## HAIRSTYLIST POSITION MOA LLC

We are looking for a Hair Stylist who can style all different types of hair into both up and down hairstyles for special events including but not limited to weddings, photoshoots, proms, occasions, and more.

The applicant must be a licensed cosmetologist, esthetician, be dedicated to a lifetime of learning, and be able to work weekends.

If you can commit to and live with the following principles, then you are the type of person who will be successful and help our company thrive. If you feel this level of engagement is not right for you or that you're not willing or able to participate with us at this level, we are not a good fit for you.

Our expectation is that you will take the steps necessary to do what you say you are going to do and be accountable for your actions. In other words, live "Above the Line."

We understand that not every person is ready for this level of performance, and we appreciate the honesty of those who decide this is not the right place for them. On the other hand, you would make an ideal candidate to join our company if you are willing to commit to the following Above the Line principles:

- Accountability: See It, Own It, Solve It, Do It.
- Become part of the solution.
- Respect for others and their feelings.
- Act now! Ask the question: "What else can I do?"
- Ask the questions: "What coaching do you have for me?" and "What can I do better?"
- Personal ownership and pride.
- Reject average.
- · Show others that you care.

### Mandatory Outcomes

- Create hairstyles that are long-lasting, durable, and on-brand with what MOA creates. Be able to create styles in 30-40 minutes.
- Be thoroughly communicative with all clients on what they are looking for exactly.
- Attend monthly training to further evolve skill level.
- Keep your kit fully stocked with supplies provided that will include all necessary products and tools to complete the job necessary.
- Maintain clean and sanitary working practices at all times.



# MAKEUP ARTIST & HAIRSTYLIST POSITION MOA LLC

### Competencies:

- Friendly and outgoing personality. You must be hospitality-driven. We are here to serve clients and make sure that they feel welcome and taken care of in your chair.
- Excel in time management. You must be able to manage your time effectively and efficiently to get clients in and out of your chair on time. Wedding days are hectic and we will not run behind.
- Attention to detail. Can not let small details run through the cracks. The effect of a small step left out can change the outcome of a makeup application greatly.
- **Proactivity.** Acts without being told what to do. Sees what could be better and brings new ideas to the company.
- Enthusiasm. Exhibits passion and excitement over work and has a can-do attitude.
- **High Standards.** Expects personal performance and team performance to be nothing short of the best.
- Listening Skills. Lets others speak and seek to understand their viewpoint. Especially when dealing with difficult clients.
- **Dedication.** Promise to being a forever student; must be able to commit to at least 4 hours of training time per month.
- Communication. Speaks and writes clearly and accurately. Speaks with positivity and enthusiasm.
- Teamwork. Feels comfortable to reach out to peers for help, or help them when needed. We have a very small (and growing) but mighty team so you must be able to bring positive energy to our working environment.

## NO PHONE CALLS REGARDING THIS JOB AD. RESUME & COVER LETTER PLEASE FILL OUT INQUIRY FORM.

Job Type: Part-Time/Independent Contractor

Salary: 50% commission on all services performed, \$15.00 an hour for mandatory training time.

#### Experience:

Customer Service/Hospitality: 1 year (Preferred) Salon Work (Preferred but not necessary)

#### Education:

Cosmetologist License Education (Required) High School or equivalent (Preferred)

Location: Davidson, NC 28036

Within the surrounding Lake Norman area. Wedding day location varies.



# MAKEUP ARTIST & HAIRSTYLIST POSITION MOA LLC

Shifts:

Days will vary. Typically Fridays, Saturdays & Sundays

Additional Compensation:

Tips, Bonuses

Benefits:

Flexible Schedule

Training

Communication Methods:

In-Person, Phone, Email

Typical Start & End Time:

9:00 am-3:00 pm

This job is best suited for someone who is:

- People-oriented- enjoys interacting with people and working on group projects.
- Detail-oriented- would rather focus on the details of work rather than the bigger picture.
- Innovative- prefers working in unconventional ways or tasks that require creativity.
- Someone who has no interest in being self-employed.

Thank you for your time and I look forward to chatting about this new opportunity with you.

Please remember, no calls/texts/DM's about this job ad. Please fill out job application on website at the link below.



#### **MEGAN OLIVERI ARTISTRY**

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